



May 19, 2026
OFFICIAL PROCEEDINGS OF THE
BOARD OF COUNTY COMMISSIONERS

The Nicollet County Board of Commissioners met in special session on Tuesday, May 19, 2026, at 11:00 a.m. in the Nicollet County Board Room. Present at the meeting were Commissioners Dehen, Zins, Kolars, Dranttel and Helget. County Administrator Mandy Landkamer and County Attorney Michelle Zehnder Fischer were also in attendance.

Approval of Agenda

Motion by Commissioner Dranttel and seconded by Commissioner Helget to approve the agenda. Motion carried with all voting in favor.

Public Appearances

There were no public appearances.

Human Resources

Consideration of Compensation and Classification Study

Director Flier provided a summary of the history of the Total Compensation Assessment project which began in October of 2024. Dr. Tessia Melvin, DDA Department Head, presented a power point presentation of an explanation of the study including a recommendation of a new pay structure and grade designation of jobs and the appeal process.

Motion by Commissioner Dranttel and seconded by Commissioner Zins to accept the Compensation and Classification study. Motion carried with all voting in favor.

Motion by Commissioner Dranttel and seconded by Commissioner Zins to adopt the new pay structure for non-union employees effective January 1, 2026. Motion carried with all voting in favor.

Motion by Commissioner Zins and seconded by Commissioner Helget to adjourn.

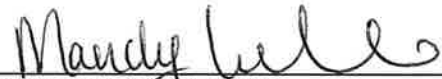
Adjourn:

The meeting adjourned at 11:16 a.m.



MARK DEHEN, CHAIR
BOARD OF COMMISSIONERS

ATTEST:



MANDY LANDKAMER,
CLERK TO THE BOARD